



**EEO PUBLIC FILE REPORT**  
**for**  
**WFCR(FM), Amherst, MA, SEU**  
**(also including stations WPNI, WNNZ and WNNZ-FM)**

**12/1/10 – 11/30/11**

**Section III. RECRUITMENT INITIATIVES**

In January 2002, WFCR established a program with the University of Massachusetts Amherst and Amherst, Smith, Hampshire and Mount Holyoke Colleges to provide paid internship opportunities for students in the areas of News, Programming and Marketing. Internships are offered for a minimum period of one semester, or during summer break, with the expectation of 8 – 10 hours per week of student time. Each internship period has its own application deadline and a separate pool of applicants is considered for each period.

Information about the internship program is available on WFCR's website and on the websites of all the participating colleges. Interested students are required to fill out an application indicating their area of interest and submit it to the station with a cover letter and resume.

The following is a list of the number of interns we had from 12/1/10 thru 11/30/11.

**Spring Semester 2011**

2 – News Department  
1 – Marketing Department  
1 – Programming Department

**Summer 2011**

2 – News Department

**Fall Semester 2011**

2 – News Department  
1 – Marketing Department  
1 – Programming Department

**Master Recruitment Source List (MRSL)**

**Require  
Notification  
of Vacancy**      **Interviewees  
Referred by RS  
over 12 month  
period**

**RS # Newspapers**

1	Bay State Banner	23 Drydock Avenue	Boston, MA 02210	no	
2	Broadcasting Engineering Radio Magazine	PO Box 12901	Overland Park, KS 66282	no	
3	Chronicle of Philanthropy	PO Box 791122	Baltimore, MD 21279-1122	no	
4	Current Newspaper	1612 K St., NW, Suite 704	Washington DC 20006	no	
5	Daily Hampshire Gazette	115 Conz Street	Northampton, MA 01060	no	
6	Northeast Minority News	PO Box 4159	Hartford, CT 01620	no	
7	Radio World	5827 Columbia Pike Suite 310	Baileys Crossroads, VA 22041	no	
8	Union News/Sunday Republican	1860 Main Street	Springfield, MA 01101	no	

**Website Postings**

9	Alliance of Black Professionals	www.allianceofblackprofessionals.com/The-Alliance-Bulletin.html		no	
10	American Women in Radio & Television	www.awrt.org		no	
11	America's Job Bank	www.ajb.dni.us		no	
12	Association for Women in Communications, Inc.	www.womcom.org		no	
13	Association of Fundraising Professionals	www.afpnet.org		no	
14	Berkley Graduate School of Journalism	http://journalism.berkeley.edu/jobs/submit/		no	
15	Careerbuilder website	www.careerbuilder.com		no	
16	Columbia School of Journalism	www.journalism.columbia.edu/cs		no	
17	Corporation for Public Broadcasting Jobline	www.cpb.org/jobline		no	
18	Craig's List	http://westernmass.craigslist.org		no	2
19	Development Exchange, Inc.	www.deiworksite.org		no	
20	Hire Diversity.com	www.hirediversity.com		no	
21	HireCulture.org	www.hireculture.org		no	
22	Hispanic Portal..org	www.hispanicportal.org		no	
23	InsideRadio.com	www.insideradio.com		no	
24	JobLink for Journalists	www.newslink.org/joblink		no	
25	JournalismJobs.com	www.journalismjobs.com		no	
26	JournalismNow.com	www.journalismnow.com/employers		no	
27	LaPrensa.com	www.laprensama.com		no	
28	LatPro.com	www.latpro.com		no	
29	Massachusetts Broadcasters Association online job bank	www.massbroadcasters.org		no	
30	MassLive.com	www.masslive.com		no	
31	Monster.com	www.monsterboard.com		no	
32	National Society of Black Engineers	www.nsbe.org/careers/jobs		no	
33	Poynter.com	http://careers.poynter.org		no	
34	Public Radio Program Directors Association website	www.prpd.org		no	
35	Public Radio Technical Listserve	www.pubtech.org		no	
36	Radio & Television News Directors Association	www.rtnda.org		no	
37	RadioGrit.com	www.radiogrit.com		no	
38	Society of Broadcast Engineers	www.sbe.org/jobline.org		no	
39	Society of Professional Journalists	www.spj.org		no	
40	UMass website	http://www.umass.edu/humres		yes	2

41 UnityFirst.com	jfondon@unityfirst.com		no	
42 WFCR website	www.wfcr.org		no	2
43 WorkSpringfield.com	www.workspringfield.com		no	

**Via Mail**

44 Asian American Journalists Assoc. NE Chapter	The Boston Globe, PO Box 2378	Boston, MA 02107-2378	no	
45 National Assoc. of Asian American Professionals	PO Box 381435	Cambridge, MA 02238-1435	no	
46 National Assoc. of Black Journalists	8701-A Adelphi Road	Adelphi, MD 20783-1716	no	
47 Native American Public Telecommunications	PO Box 83111	Lincoln, NE 68501	no	
48 US Black Engineers and Information Technology	729 E. Pratt St.	Baltimore, MD 21202	no	
49 National Assoc. of Asian American Professionals	PO Box 381435	Cambridge, MA 02238-1435	no	

**Via Email**

50 Asian American Journalists Association	national@aja.org		no	
51 California Chicano News Media Association	ccnmaininfo@ccnma.org		no	
52 National Association of Hispanic Journalists	jobbank@nahj.org		no	
53 National Lesbian & Gay Journalists Assoc.	info@nlgia.org		no	
54 Native American Journalist Association	info@naja.com		no	
55 South Asian Journalists Association	saja@columbia.edu		no	
56 American International College	aicareerservices@acad.aic.edu		no	
57 Bay Path College	salsmith@baypath.edu		no	
58 Clark University	careers@clarku.edu		no	
59 Greenfield Community College	jobpostings@gcc.mass.edu		no	
60 Hampshire College	nosgood@hampshire.edu		no	
61 Massachusetts College of Liberal Arts	sbailey@mcla.edu		no	
62 Smith College	cdo@smith.edu		no	
63 Williams College	occ@williams.edu		no	
64 Western New England College	cslatter@wnec.edu		no	
65 Holyoke Community College	rpowers@hcc.mass.edu		no	
66 Springfield Technical Community College	Fax: (413) 755-6316		no	
67 Elms College	careers@elms.edu		no	

**Other**

68 Employee Referral			no	
69 Job opening posted at conference			no	
70 PRADO List-serve			no	